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## December 17, 2020 PERSONNEL COMMITTEE MEETING NOTES

Present: President Linda Vavra, Steven Schmidt, Allen Wold. Absent: Scott Gillespie. Also Present: Board Manager Jerome Deal. Administrator Jamie Beyer, Engineer Technician Troy Fridgen.

The purpose of the meeting was to discuss the employee Cost of Living increase for 2021. Rates for several counties were reviewed. Personnel Committee members discussed the ability of staff to continue working under the COVID-19 pandemic. County increase rates were reviewed.

Wold motioned, seconded by Schmidt, to recommend 2.25% to the Bois de Sioux Watershed District Board and all members were in consensus.